



# Federal Housing Finance Agency

Constitution Center

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Washington, D.C. 20219

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[www.fhfa.gov](http://www.fhfa.gov)

February 19, 2026

**VIA Email:** [foia@democracyforward.org](mailto:foia@democracyforward.org)

Skye Perryman

Democracy Forward Foundation

P.O. Box 34553

Washington, DC 20043

Re: FHFA FOIA No.: 2026-FOIA-044

Dear Skye Perryman:

This letter is in final response to your Freedom of Information Act (FOIA) request, dated January 16, 2026. Your request was received in the Federal Housing Finance Agency's (FHFA) FOIA office on January 16, 2026, and assigned FHFA FOIA request number 2026-FOIA-044.

You requested the following documents:

“Any charts or schedules reflecting the pay-scale system for senior-level employees at the FHFA. The search should include at the minimum, records for the Leadership Level (LL), EX, and EL pay-scale systems.”

Your request was processed in accordance with the FOIA (5 U.S.C. § 552) and Federal Housing Finance Agency's regulation (12 CFR Part 1202).

A search of FHFA's files and records has located one document responsive to your request. FHFA has determined that the document is releasable in its entirety. Please find attached the responsive material, totaling one page.

Additionally, you may seek dispute resolution services from the Office of Government Information Services (OGIS) at the National Archives and Records Administration. OGIS can be reached at 8601 Adelphi Road – OGIS, College Park, Maryland 20740-6001; by email at [ogis@nara.gov](mailto:ogis@nara.gov); by telephone at 202-741-5770 or toll free at 1-877-684-6448.

Your FOIA request is releasable to the public under subsequent FOIA requests. In responding to these requests, FHFA does not release personal information, such as home or email addresses and home or mobile telephone numbers which are protected from disclosure under FOIA Exemption 6 (5 U.S.C. § 552(b)(6)).

If you have any questions regarding the processing of your request, please contact me directly at [stacy.easter@fhfa.gov](mailto:stacy.easter@fhfa.gov) or at [foia@fhfa.gov](mailto:foia@fhfa.gov).

Sincerely,

*Stacy J. Easter*

Stacy J. Easter  
Sr. FOIA/Privacy Officer  
FOIA Public Liaison  
Office of General Counsel



**2026 FHFA SALARY STRUCTURES: Effective December 1, 2025**

**2026 FHFA SALARY RANGES**

**Structure A (Washington, DC)**

Grade	Minimum	P25	Midpoint	P75	Maximum
LL-1	\$258,300	\$283,725	\$309,150	\$334,575	\$360,000
15	\$170,539	\$200,383	\$230,227	\$260,071	\$289,915
14	\$147,581	\$173,408	\$199,235	\$225,062	\$250,888
13	\$126,502	\$148,640	\$170,778	\$192,916	\$215,054
12	\$111,677	\$131,221	\$150,764	\$170,308	\$189,851
11	\$94,807	\$111,397	\$127,987	\$144,577	\$161,166
10	\$89,111	\$102,255	\$115,399	\$128,543	\$141,686
9	\$77,824	\$89,304	\$100,783	\$112,263	\$123,742
8	\$68,872	\$79,031	\$89,189	\$99,348	\$109,506
7	\$60,949	\$69,939	\$78,929	\$87,919	\$96,908
6	\$55,408	\$62,334	\$69,260	\$76,186	\$83,111
5	\$48,603	\$54,679	\$60,754	\$66,830	\$72,905
4	\$42,634	\$47,964	\$53,293	\$58,623	\$63,952
3	\$37,715	\$42,430	\$47,144	\$51,859	\$56,573
2	\$34,435	\$38,740	\$43,045	\$47,350	\$51,654
1	\$31,157	\$35,051	\$38,945	\$42,839	\$46,733

**2026 FHFA SALARY RANGES**

**Structure B**

Grade	Minimum	P25	Midpoint	P75	Maximum
LL-1	\$258,300	\$283,725	\$309,150	\$334,575	\$360,000
15	\$192,418	\$226,091	\$259,764	\$293,437	\$327,110
14	\$166,515	\$195,656	\$224,797	\$253,938	\$283,078
13	\$142,733	\$167,712	\$192,690	\$217,668	\$242,646
12	\$126,005	\$148,056	\$170,107	\$192,158	\$214,209
11	\$106,973	\$125,693	\$144,413	\$163,133	\$181,853
10	\$100,542	\$115,373	\$130,203	\$145,034	\$159,864
9	\$87,811	\$100,763	\$113,715	\$126,667	\$139,619
8	\$77,707	\$89,169	\$100,631	\$112,093	\$123,555
7	\$68,768	\$78,912	\$89,055	\$99,198	\$109,341
6	\$62,517	\$70,332	\$78,146	\$85,961	\$93,775
5	\$54,839	\$61,694	\$68,549	\$75,404	\$82,259
4	\$48,105	\$54,118	\$60,131	\$66,144	\$72,157
3	\$42,554	\$47,874	\$53,193	\$58,513	\$63,832
2	\$38,853	\$43,711	\$48,568	\$53,425	\$58,282
1	\$35,152	\$39,547	\$43,941	\$48,336	\$52,730

**2026 FHFA SALARY RANGES**

**Structure C**

Grade	Minimum	P25	Midpoint	P75	Maximum
LL-1	\$258,300	\$283,725	\$309,150	\$334,575	\$360,000
15	\$161,358	\$189,595	\$217,832	\$246,069	\$274,306
14	\$139,636	\$164,073	\$188,509	\$212,945	\$237,381
13	\$119,692	\$140,639	\$161,585	\$182,531	\$203,477
12	\$105,664	\$124,156	\$142,647	\$161,138	\$179,629
11	\$89,703	\$105,402	\$121,100	\$136,798	\$152,496
10	\$84,314	\$96,750	\$109,186	\$121,622	\$134,058
9	\$73,636	\$84,497	\$95,358	\$106,219	\$117,080
8	\$65,164	\$74,776	\$84,388	\$94,000	\$103,611
7	\$57,669	\$66,175	\$74,680	\$83,186	\$91,691
6	\$52,425	\$58,978	\$65,531	\$72,084	\$78,636
5	\$45,986	\$51,735	\$57,484	\$63,233	\$68,982
4	\$40,339	\$45,382	\$50,424	\$55,467	\$60,509
3	\$35,684	\$40,146	\$44,607	\$49,068	\$53,529
2	\$32,582	\$36,655	\$40,728	\$44,801	\$48,873
1	\$29,479	\$33,164	\$36,849	\$40,534	\$44,219

**2026 FHFA SALARY RANGES**

**Structure D**

Grade	Minimum	P25	Midpoint	P75	Maximum
LL-1	\$258,300	\$283,725	\$309,150	\$334,575	\$360,000
15	\$150,878	\$177,282	\$203,685	\$230,089	\$256,492
14	\$130,568	\$153,418	\$176,267	\$199,117	\$221,966
13	\$111,920	\$131,506	\$151,092	\$170,678	\$190,264
12	\$98,802	\$116,093	\$133,383	\$150,673	\$167,963
11	\$83,879	\$98,558	\$113,236	\$127,915	\$142,593
10	\$78,838	\$90,467	\$102,095	\$113,724	\$125,352
9	\$68,855	\$79,011	\$89,166	\$99,321	\$109,476
8	\$60,932	\$69,920	\$78,907	\$87,895	\$96,882
7	\$53,923	\$61,877	\$69,830	\$77,784	\$85,737
6	\$49,021	\$55,149	\$61,276	\$67,404	\$73,531
5	\$43,001	\$48,377	\$53,752	\$59,127	\$64,502
4	\$37,721	\$42,436	\$47,151	\$51,866	\$56,581
3	\$33,367	\$37,539	\$41,710	\$45,881	\$50,052
2	\$30,467	\$34,275	\$38,083	\$41,891	\$45,698
1	\$27,563	\$31,009	\$34,455	\$37,901	\$41,347